



Stepping Into the Next Century Together



A VISION FOR OUR SECOND CENTURY

Windsor Historical Society, established in 1921 to serve as the premiere historical organization for Connecticut’s oldest town, invites people to connect with Windsor’s evolving history by preserving, interpreting, and sharing our community’s artifacts and stories.

As we begin our second century, and after thoughtful examination of our own history and place in the Windsor community, we aspire to:

Be first in our region to center our history and culture on the lives of racially and ethnically diverse members of our community. We will do this by ensuring that our work is rooted in the history, stories and voices of all community members, and that we build our core competence in diversity, equity, and inclusion, aligning processes, systems, and structures with this vision.

Our strategic goals for 2021-2024 include:

Strategic Position – Be first in our region to center our history and culture on the lives of racially and ethnically diverse members of our community.

- + Implement our Inclusion Action Plan.
- + Create a board/staff/volunteer Diversity, Equity, and Inclusion task force to guide strategic and Inclusion Action Plan goals and action steps.
- + Actively engage the community in determining how to center history and culture on the lives of diverse residents.

Community – Our work is rooted in the history, stories, and voices of all community members.

- + Collaborate and partner with Windsor’s diverse communities to facilitate the gathering, presenting, and sharing of their histories.
- + Ensure that current and new programs, activities, and events “walk the talk,” and are focused on the needs and interests of Windsor’s communities of color.
- + Bring programs and events into neighborhoods and community locations.

Organizational – We will build our core competence in diversity, equity, and inclusion, aligning processes, systems, and structures with this vision.

- + Increase use of technology to digitize/create digital collections, stories, and events of interest to diverse communities.
- + Meet diversity recruitment goals specified in the Inclusion Action Plan for board, staff, and volunteers.
- + Address other potential barriers to inclusion.

